



CODE OF CONDUCT

Membership of MCYS is a privilege and carries with it a responsibility to uphold our emerging reputation at every opportunity and not to engage in conduct that brings the Squadron members and other members into disrepute or is contrary to the Constitution and By-laws of MCYS.

There are many stakeholders in Martha Cove Yacht Squadron and members & visitors of MCYS have a duty to ensure that they cause no adverse impact on any of these stakeholders as a result of their actions at MCYS or in the wider environment.

Members & Visitors must behave in a manner that facilitates, enhances and ensures the:

- reputation and standing of MCYS
- amenity of other members of MCYS
- health, safety and comfort of staff employed at MCYS
- enjoyment of visitors to MCYS
- respect of physical property and facilities provided by MCYS

Members & Visitors shall not engage in conduct that:

- breaches accepted standards of public behaviour
- jeopardises the health and safety of members, staff, and visitors
- causes verbal, written or physical offence to committee members, members, staff and visitors
- results in the posting of negative commentary on all forms of present or future social media platforms.
- lessens the amenity and enjoyment of members, staff and visitors
- damages, destroys, or lessens the value of MCYS assets
- damages, destroys, or lessens the value of property owned by other Club members
- results in unfounded allegations against MCYS management committee

Any member bringing the Squadron into disrepute may be subject to disciplinary action in accordance with the relevant clause of the MCYS Constitution.

Any visitor breaching this code may be asked to leave the premises. Any visitor who does not recognize or demonstrate an ongoing understanding of this code of conduct will be asked to stay away indefinitely.

Ratified by Foundation Committee 2nd April 2019